

## SAFETY TRAINING

109

### I. PURPOSE

To provide guidelines for ensuring that appropriate health / safety & loss prevention training is provided to all employees. Health and safety training refers to employee training which relates to loss prevention. It includes training in performing jobs safely, understanding work rules, safety and health hazard recognition and protection, fire prevention and protection, emergency response, personal protective equipment, etc.

Health and safety training is an integral part of the overall loss prevention program. In addition to increasing employee awareness and preparedness to potential health and safety hazards in the workplace, it complies with State and Federal OSHA standards.

### II. REQUIREMENTS

- A. Ensure that the health and safety training provided is adequate in content and is effectively conducted in compliance with current applicable standards.

Safety training may be provided in any combination of the following types of sessions:

1. As a part of other training programs, such as job training, new employee orientation, meetings, etc.
2. As an individual discussion between trainer and trainee, such as coaching by a supervisor, on-the-job training by a co-worker, etc.
3. Certificate training conducted in a more formal setting providing the employee with classroom and practical training. This type of training is intended for the more detailed regulations. (i.e. Confined Space, Respiratory Protection, Powered Industrial Trucks etc.)

**TRAINING REQUIREMENTS  
IN  
OSHA STANDARDS**

(Construction / General Industry)

The key training requirements of the OSHA standards for Construction / General Industry are listed below. Specific sections of the latest OSHA standards should be consulted for more details. This information is obtained from the OSHA publication, "Training Requirements in OSHA Standards and Training Guidelines" .

Lockout/Tagout  
Hazardous Chemical / Hazard Communication  
Occupational Noise Exposure  
Personal Protective Equipment  
Respiratory Protection  
Confined Space Entry  
Powered Industrial Trucks, Sky Trac, Scissor Lift, Aerial Lift  
Emergency Action Plan  
CPR, AED, First Aid  
Welding, Cutting, and Brazing  
Asbestos  
Hand Tool Safety  
Power Actuated Tools, Hilti  
Fall Prevention, Ladder Safety, Scaffold Safety  
Fire Extinguishers, Fire Prevention  
Heavy Equipment Operation